

Т

Report of the Strategic Director of Children's Services to the meeting of the Executive Committee to be held on 7 November 2023

Subject:

Proposal to lower the age range at Hoyle Court Primary School from 4 to 11 years to 2 to 11 years.

Summary statement:

The proposal is to establish early years provision at Hoyle Court Primary School, Fyfe Grove, Baildon, Shipley, West Yorkshire, BD17 6DN. The school currently admits children aged between 4 to 11 years. The proposal is to lower the age range of the school to 2-11 years.

The proposal will create provision for up to 28 full time equivalent places allowing 2, 3 and 4-year old eligible children to access their early education entitlement.

EQUALITY & DIVERSITY:

The proposal to establish early years' provision at Hoyle Court Primary School will have no detrimental impact on the equality or diversity and the school will continue to cater for the needs of all children and serve the local community.

An Equality Impact Assessment has been carried out and can be seen in Appendix G.

Marium Haque Strategic Director- Children's Services	Portfolio:	
Strategic Director- Children's Services	Education & Learning	
Report Contact: Emma Hamer Phone: (01274) 439535	Overview & Scrutiny Area:	
E-mail: emma.hamer@bradford.gov.uk	Children's Services	



1. SUMMARY

This report asks the Executive to approve:

The proposal to lower the age range at Hoyle Court Primary School from 4 to 11 years to 2 to 11 years.

The proposal to establish early years' provision at Hoyle Court Primary School for eligible children aged 2, 3 and 4 years old.

2. BACKGROUND

Bespoke childcare sufficiency assessments are carried out when early years' entitlement places are planned within the Bradford District. These reports assess both the need and appropriateness of the development of further places within the parliamentary ward in which it will lie. Further analysis is carried out in relation to the suitability and accessibility of the provision, with matters such as walking or pram pushing distance being contributing factors. Consideration is also given to the proximity of the provision to local primary schools, as this provides support to families with school age siblings.

The Making significant changes ('prescribed alterations') to maintained schools' Statutory guidance for proposers and decision-makers sets out the requirement that:

A proposal to change the age range of the school by one or more years requires a Statutory Proposal which requires the LA to follow the statutory procedure known as a Prescribed Alteration. Notice is given in accordance with section 19(1) of the Education and Inspections Act 2006.

Local Authorities must consult where they propose to change the age range of a school.

The Childcare Act 2006 Section 6, places a duty on Local Authorities to secure sufficient childcare for working parents. Also, Section 7 (as substituted by section 1 of the Education Act 2011), which places a duty on Local Authorities to secure early years' provision free of charge. Regulations made under Section 7 set out the type and amount of free provision and identify the children who will benefit from the free provision.

Bradford Council officers have worked with both Hoyle Court Pre School and Hoyle Court Primary School to ensure that local families can continue to have access to pre-school provision.

Hoyle Court Pre School Committee have been operating a successful pre-school on the school site for thirty years.

Hoyle Court Pre School is run by a charity and is completely independent of Hoyle Court Primary School. Both are situated on the same site located in the Baildon ward. Hoyle Court Pre School wish to cease operating due to organisational challenges of operating a voluntary management committee.

Hoyle Court Pre-Schools' Trustees and Hoyle Court Primary School's senior management and school governors have come to a consensus that it would be beneficial to the children and their families, for Hoyle Court Primary School to establish early years provision. To do this Hoyle Court Primary School must consult to lower their age range from 4-11 to 2-11 years.

Proposal to establish early years' provision at Hoyle Court Primary School

Bradford Local Authority is proposing to lower the age range of Hoyle Court Primary School to 2-11 years to enable the school to provide early year entitlement places for 2, 3 and 4 years old.

This new nursery provision will be led and managed by Hoyle Court Primary School.

Hoyle Court Primary School has received a 'Good' graded Ofsted Inspection Report in July 2022. The management of the school are confident that, it has sufficient capacity and resources to develop early years provision.

The nursery will be operated from the existing building that is currently leased by Hoyle Court Pre School from Hoyle Court Primary School.

The children will be pupils of the school and the school will employ suitably qualified staff and deliver the Early Years Foundation Stage (EYFS).

Rationale for proposal:

The primary reason to propose this change is that Hoyle Court Pre School, currently operating from Hoyle Court Primary School, is proposing to close, thus reducing the supply of childcare in the local area. The closure of the pre school is not due to lack of demand, as in recent years the take up of early education and childcare in the local area has been near capacity. In the summer term 2023, the take up for early education entitlement places for children aged 2, 3 and 4 in the Baildon Ward was high, with 75% take up for 2-year-olds, and 94.1% for 3 and 4 year olds.

Additionally, the expansion of early education and childcare for working parents of two year olds, commencing in April 2024, is likely to increase the demand on places from working families within the Baildon ward.

Therefore, it is necessary for Hoyle Court Primary School to lower its age range to meet the current and future demand for early education and childcare in the local area.

3. OTHER CONSIDERATIONS

Consultation

In line with the Department for Education Making Significant Changes ('Prescribed Alterations') to Maintained Schools, a four-week Statutory Consultation was carried out from 4th September 2023 to 16:00 1st October 2023.

Details of the consultation were published on Bradford Council's website, Bradford Schools Online and Hoyle Court Primary School's website. Parents/Carers of current pupils were also informed of the consultation through communication from the school. Furthermore, the consultation was distributed by email to key stakeholders seen in Appendix E. Options were provided to either receive a paper copy of consultation questionnaire or complete this online. Responses could also be submitted in writing by post or by email if required. Overall, 80.3% of respondents agreed with the consultation.

Below a summary of the results of the consultation can be seen.

Type of response	Number
Online consultation	64
Email response	2
Paper response	0

Total No. of Respondents	Agree	Disagree	Neither agree or disagree
66	53	13	0

Of the 66 responses received:

- 100% of parents agreed with the proposal.
- 93% of staff members at Hoyle Court Primary School agreed with proposal.

A full list of all responses can be found in Appendix F along with the Council's response to concerns raised by some respondents'.

4. FINANCIAL & RESOURCE APPRAISAL

Bradford Council is required to provide place funding for all early years' providers delivering funded hours to eligible children. This is set out in the Bradford District Early Years Single Funding Formula.

Hoyle Court Primary School will use the existing classroom space currently used by Hoyle Court Pre School.

Hoyle Court Primary School have demonstrated the early years provision will be financially viable using early education funding income and parental fees.

Hoyle Court Primary School will access early years' entitlement funding for eligible children through the Bradford Council early years termly census claim.

5. RISK MANAGEMENT AND GOVERNANCE ISSUES

Statutory Responsibilities - The Childcare Act 2006 Section 6, places a duty on Local Authorities to secure sufficient childcare for working parents. Also, Section 7 (as substituted by section 1 of the Education Act 2011), which places a duty on Local Authorities to secure early years' provision free of charge. It has been identified that there is a need for additional early years provision within this area.

Hoyle Court Primary School Governing Board will be responsible for admissions to the early years provision.

6. LEGAL APPRAISAL

For proposed changes that are expected to be in place for more than two years Local Authorities must follow a statutory process when they propose a change to the lower age

range of 1 year or more for community schools including the adding of nursery provision. A statutory notice is required to be published in accordance with section 19(1) of the Education and Inspections Act 2006 with a four week Representation Period during which period any person or organisation could submit comments on or objections to the proposals to the Council to be taken into account by the decision maker.

Under section 6 of the Childcare Act 2006, the Local Authority has a statutory duty to provide sufficient early years provision free of charge in its area.

There is no longer a statutory pre-publication period for proposed significant changes to schools. However, statutory DfE guidance states that there is a strong expectation on schools and Local Authorities that they consult interested parties in developing their proposals prior to publication as part of their duty to act rationally and to taken into account all relevant considerations. All responses received to such consultations must be considered in deciding whether to publish the necessary statutory proposals on the basis proposed.

The Strategic Director of Children's Services approved the publication of statutory proposals to alter the lower age range of Hoyle Court Primary School from 4 to 11 to 2 to 11 year olds. Statutory proposals were published on 4 September 2023 with a four-week Representation Period. These will be considered by the Executive in its capacity as decision-maker when it determines the proposals at the end of the Representation Period. Executive can decide to reject, approve, approve with modifications, or approve subject to certain conditions e.g. granting of planning permission.

The following factors need to be considered in deciding whether or not to approve Statutory Proposals. The Executive should: -

- > be satisfied that: appropriate consultation has been carried out.
- > all comments and objections received must be considered by the Executive.
- > consider the quality and diversity of schools in the relevant areas.
- > consider the demand for new school places.
- > in assessing demand consider proposal admission arrangements.
- have regard to the Public Sector Equality Duty.
- > consider impact on community cohesion.
- > be satisfied that travel and accessibility has been properly taken in to account.
- be satisfied that any land, premises or capital required to implement the proposal will be available.
- consider if the schools will be able to fulfil the legal requirement that suitable outdoor space can be provided in order to enable physical education is provided to pupils in accordance with the school curriculum; and that pupils play outside. The provision may be fulfilled by access to suitable facilities off-site.

7. OTHER IMPLICATIONS

7.1 SUSTAINABILITY IMPLICATIONS

There are no sustainability implications.

7.2 TACKLING THE CLIMATE EMERGENCY IMPLICATIONS

The proposals would not impact on greenhouse gas emissions.

7.3 COMMUNITY SAFETY IMPLICATIONS

There are no community safety implications from this report.

7.4 HUMAN RIGHTS ACT

There are no direct Human Rights implications arising from this report

7.5 TRADE UNION

Trade Unions have been informed of the proposals via the consultation.

7.6 WARD IMPLICATIONS

Ward Councillors have been consulted about the proposal.

7.7 AREA COMMITTEE ACTION PLAN IMPLICATIONS (for reports to Area Committees only)

Not applicable.

7.8 IMPLICATIONS FOR CHILDREN AND YOUNG PEOPLE

All children who meet the governments eligibility criteria are able to take up a free early years' entitlement place should their parents/carers wish to do so. This proposal provides further choice for parents/carers allowing them to choose the type of early years' provision that best supports their child and their family's needs. Looked after children are given the highest priority when allocating places. Therefore, there are no implications arising from the proposed lowering of the age range for looked after children.

7.9 ISSUES ARISING FROM PRIVACY IMPACT ASSESMENT

General Data Protection Regulation principles relating to individuals' data and rights under the Data Protection Act 2018 will be respected. Privacy implications arising from this proposal have been addressed by anonymising consultees' personal information together with the removal of any information which may enable them to be identified from their responses and the summary of their responses.

8. NOT FOR PUBLICATION DOCUMENTS

None.

9. OPTIONS

Considering the results of the consultation, the Executive can decide to:

a) Approve the proposal to lower age range at Hoyle Court Primary School to 2-11 year old children

b) Reject the proposal and retain the age range of the school as 4 -11 years.

10. RECOMMENDATIONS

That the Executive approve the proposal to lower the age range at Hoyle Court Primary School to 2 to 11 year old children from 03 January 2024.

11. APPENDICES

Appendix A: Early Education and Childcare Sufficiency Assessment Appendix B: Consultation Document Appendix C: Letter to Parents/Carers Appendix D: Consultation Questionnaire

Appendix E: List of Consultees

Appendix F: Responses to consultation

Appendix G: Equality Impact Assessment

PLANNING & SUFFICIENCY REPORT

1. Purpose of the report

Hoyle Court Pre School is run by a charity and is completely independent of Hoyle Court Primary School. The Hoyle Court Pre-Schools' Trustees and Hoyle Court Primary School senior leadership and school governors have come to a consensus that it would be massively beneficial to the Children for Hoyle Court Pre School to become a part of Hoyle Court Primary School. For this to happen it is required that Hoyle Court Primary School must lower its age range to be able to take on nursery-aged children.

The report provides information on the current supply and demand of early education and childcare within one mile of the school. Hoyle Court Primary School is located in the Baildon Ward.

2. Geographical Area & Existing Provision

There are 25 providers, within 1 mile of Hoyle Court offering early education funded places for 2's, 3- and 4-year- olds, with a combined capacity of 453 places. Not included in this figure is the number of early education and childcare places that Hoyle Court Pre School can offer which can be seen below:

- 2- Year Olds: 6
- 3- and 4- Year Olds: 52
- Total: 58

Please note the number of places is an approximate number as the occupancy levels of fee-paying children and children accessing 30 hrs funded entitlement places cannot be accurately assessed.

Service Type	Number of providers	Approximate number of early education places for 2- year-olds	Approximate Number early education places for 3- and 4-year-olds
Childminder	16	22	24
Day Nursery	3	66	154
Independent	0	0	0
Nursery Schools	0	0	0
Pre Schools	3	40	65
Primary School with Nursery Classes	3	0	82
Total	25	128	325

3. Child Population

There are 674 children under the age of 5 years living in the Baildon ward (1st July 2023) The birth rate for the Baildon ward shows a decrease in the number of children with 38 less children age 0 in July 2023.

0 139 101 -38	Age in years	Count July 2022	Count July 2023	Difference
	0	139	101	-38

4. Early Education Take Up Rates

There are 304 children living within the Baildon Ward eligible for a funded place under the age of five. (Summer 2023)

Baildon Ward	Eligible Population Summer 2023	Bradford Population taking up entitlement Summer Term 2023	Take Up Rate Summer Term 2023	Take Up Rate from Spring Term 2023	Difference between Summer and Spring Term 2023
2 Years	24	18	75.0%	88.0%	-13.0%
3 Years	127	132	103.9%	103.8%	0.2%
4 Years	177	154	87.0%	93.6%	-6.6%

The take up rates for each eligible age are shown in the table above.

In the summer term, the take up for early education entitlement place for under 5s in the Baildon Ward is 94.1%. In the spring term this was 98.7%. A decrease of -4.7%.

5. Recent / Pending Updates

There are significant changes in the early education entitlements commencing from April 2024, when working parents of eligible two-year-old children will be entitlement to 15 hours per week over 38 weeks (570 hours per year). Then from September 2024 eligible working parents of 9 months to three-year-old children will be entitlement to 15 hours per week (570 hours per year). Followed by a further increase in September 2025 when eligible working parents of 9 months to reception or statutory school age will be entitlement to 30 hours per week (1140 hour per year).

Bradford Council are currently making an assessment to identify if there will be sufficient places to meet demand.

6. Financial Information (if applicable)

The school must ensure that the business model is financially viable.

Schools delivering early years funded provision access funding via the termly census using Bradford Early Years Portal.

The funding rates in Braford from September 2023 are - Two-Year-Old £7.40

- Three- and Four-Year-Old £4.73

School can charge parents who wish to purchase more hours.

7. Other Relevant Information (if applicable)

The Early Years Foundation Stage Framework sets out the space and staffing structure required for early years provision. <u>www.gov.uk/government/publications/early-years-foundation-stage-framework--2</u>

8. Key Issues (if applicable)

NA

9. Recommendations/Advice/Action(s) Required

The take up of early years entitlement places is very high in the Baildon ward. As a result, if Hoyle Court Pre School was to close it would create a deficit of places in the ward as it is unlikely that providers within one mile of Hoyle Court Pre School have the capacity to provide the 58 places in the local area that the pre school offers.

This is especially pertinent with the upcoming changes to entitlement outlined in Section 5 which will likely result in increased need for early education and childcare places in Baildon despite the slight decline in the birth rate.

Date of report: 08/08/2023 Name: George Parker Job Title: Planning and Sufficiency Officer

Email: <u>George.Parker@bradford.gov.uk</u> <u>Tel: 07977590596</u> Appendix B: Consultation Document

Proposal for lowering the age range at Hoyle Court Primary School to include children aged 2, 3 and 4 years.

Statutory Consultation document

4th September 2023 – 1st October 2023

Your views are important to us.

We would like to gain your views and comments on the Council's proposals and provide you with the opportunity to ask questions and discuss the proposals.

Statutory Consultation

Background information

Bradford Council officers have been working with both Hoyle Court Pre School and Hoyle Court Primary School to ensure that local families can continue to have access to pre-school provision.

Hoyle Court Pre School Committee have been operating a successful pre-school on the school site for thirty years.

Hoyle Court Pre School is run by a charity and is completely independent of Hoyle Court Primary School. Both are situated on the same site located in the Baildon ward. Hoyle Court Pre School wish to cease operating due to organisational challenges of operating a voluntary management committee.

Hoyle Court Pre-Schools' Trustees and Hoyle Court Primary School's management and governors have come to a consensus that it would be beneficial to the children for Hoyle Court Primary School to establish early years provision.

To do this Hoyle Court Primary School must consult to lower their age range from 4-11 to 2-11 years.

What are we proposing and where?

Bradford Local Authority is proposing to lower the age range of Hoyle Court Primary School to enable the school to provide early year entitlement places for 2, 3 and 4 years old.

This new nursery provision will be led and managed by the school and the governing board.

Hoyle Court Primary School has received a 'Good' graded Ofsted Inspection Report in July 2022.

The management of the school are confident that, it has sufficient capacity and resources to develop early years provision.

The nursery will be operated from the existing building that is currently leased by Hoyle Court Pre School from the primary school.

The children will be pupils of the school and the school will employ suitably qualified staff and deliver the Early Years Foundation Stage (EYFS).

Rationale:

The primary reason to propose this change is that Hoyle Court Pre School, currently operating from Hoyle Court Primary School, is proposing to close, thus reducing the supply of childcare in the local area. The closure of the pre school is not due to lack of demand, as in recent years the take up of early education and childcare in the local area has been near capacity. In the summer term 2023, the take up for early education entitlement places for children aged 2, 3 and 4 in the Baildon Ward was high, with 75% take up for 2 year olds, and 94.1% for 3 and 4 year olds.

Additionally, the expansion of early education and childcare for working parents of two year olds, commencing in April 2024, is likely to increase the demand on places from working families within the Baildon ward.

Therefore, it is necessary for Hoyle Court Primary School to lower its age range to meet the current and future demand for early education and childcare in the local area.

Why are we undertaking a Statutory Consultation?

Before the Local Authority can make changes to a school there is a statutory process that the Local Authority must follow. Whenever the Local Authority proposes to make a change to the age range of a school, all interested parties who are likely to be affected by the Council's proposals must be consulted on the development of the proposals.

When are we proposing the change?

An **indicative** timeline for completing the Statutory Consultation and statutory processes is set out below:

Activity	Timescales
Statutory notices published in the local newspapers (Statutory Consultation period begins)	4 th September 2023
4 week Consultation period. Information on the proposal will be available on-line or by attending a public consultation meeting.	4 th September 2023 – 16:00 1 st October 2023
Public consultation meeting via online Teams meeting. Please email <u>SufficiencyConsultation@bradford.gov.uk</u> to book a place at the meeting and a link will be sent to you.	21 st September 2023 18:15 – 19:15

Report to Council Executive to consider the outcome of consultation and statutory notices and determine proposals.	7 th November 2023
Proposed implementation date	3 rd January 2024, Spring term

Who are we consulting with?

- Parents/Carers
- Pre School Committee Members and Staff
- Primary School Staff and Governors
- Elected Members
- Local MPs
- Trade Unions
- Local Early Years & Childcare Providers
- Local Parish & Mosque Councils
- Any other interested parties

Why are we consulting with you?

It is important that the proposals are the subject of broad consultation with all interested parties to ensure that your views are considered and that you are fully informed and involved before a final recommendation to the Council's Executive Committee is made.

Prior to making any decisions in relation to the proposals for maintained schools the responses to the consultation will be fully analysed. The shared views will help shape the final report which will be presented to Council Executive for consideration on the 7th November 2023.

All documents relating to the consultation can be found online at the <u>Bradford Council</u> <u>Consultation and Engagement Page</u>.

How to respond to the consultation

1. Complete the Statutory Consultation questionnaire online, no later than 16:00 1st October 2023

Click the link below or scan the QR code with your mobile device.

<u>https://online1.snapsurveys.com/HoyleCourtConsultation</u>



- If you do not have access to the internet or you would prefer a paper copy of any of the documents, please contact telephone 07977590596 George Parker, Planning and Sufficiency Officer or e-mail – <u>SufficiencyConsultation@bradford.gov.uk</u>
- Attend our online public consultation meeting via Microsoft Teams 18:15 21st September 2023.

If you wish to attend the meeting, please contact <u>SufficiencyConsultation@bradford.gov.uk</u> and we will send you a link.

4. Alternatively, please send any written responses to the e-mail below:

<u>SufficiencyConsultation@bradford.gov.uk</u> or by post to George Parker, Planning and Sufficiency Officer, Intelligence and Sufficiency Service, 7th Floor Margaret McMillan Tower, Bradford BD1 1NN.

Thank you for taking the time to read this consultation document. Your views are important. Please make your views known to us by completing the consultation questionnaire or let us have your comments.

Appendix C: Letter to Parents/Carers

Department of Children's Services

Intelligence and Sufficiency Education and Learning 7th Floor Margaret McMillan Tower Bradford BD1 1NN

Tel: 07977590596

SufficiencyConsultation@bradford.gov.uk

Date: 04/09/2023

Dear Parents/Carers,

Statutory Consultation - Proposal for lowering the age range at Hoyle Court Primary School to include children aged 2, 3 and 4 years.

I am writing to you to make you aware that Bradford Council are consulting on lowering the age range of children who can attend Hoyle Court Primary School from 4-11 years to 2-11 years.

The management of the school are confident that it has sufficient capacity and resources to develop early years provision.

The reason to propose this change is that the Hoyle Court Pre School is proposing to close, reducing the supply of childcare in the local area.

The proposed nursery will be operated from the existing building that is currently leased by Hoyle Court Pre School.

This consultation is to gain your views and comments about this proposal.

This consultation will run for 4 weeks from Mon 4th September 2023 to 16:00 Sun 1st Oct.

All documents relating to the consultation can be found online at the <u>Bradford Council Consultation</u> <u>and Engagement Page</u>.

How to respond to the consultation

5. Complete the Statutory Consultation questionnaire online, no later than 1st October 2023

Click the link below or scan the QR code with your mobile device.

https://online1.snapsurveys.com/HoyleCourtConsultation



- If you do not have access to the internet or you would prefer a paper copy of any of the documents, please contact telephone 07977590596 George Parker, Planning and Sufficiency Officer or e-mail – <u>SufficiencyConsultation@bradford.gov.uk</u>
- Attend our online public consultation meeting via Microsoft Teams 18:15 21st September 2023.

If you wish to attend the meeting, please contact <u>SufficiencyConsultation@bradford.gov.uk</u> and we will send you a link.

8. Alternatively, please send any written responses to the e-mail below:

<u>SufficiencyConsultation@bradford.gov.uk</u> or by post to George Parker, Planning and Sufficiency Officer, Intelligence and Sufficiency Service, 7th Floor Margaret McMillan Tower, Bradford BD1 1NN.

Your views are important. Please make your views known to us by completing the consultation questionnaire or let us have your comments.

Yours sincerely,

George Parker

Planning and Sufficiency Officer Intelligence & Sufficiency Service

Appendix D: Consultation Questionnaire



Bradford Council officers have been working with both Hoyle Court Pre-school and Hoyle Court Primary School to ensure that local families can continue to have access to pre-school provision.

Hoyle Court Pre-school Committee have been operating a successful Pre-school on the school site for thirty years.

Hoyle Court Pre-school is run by a charity and is completely independent of Hoyle Court Primary School. Both are situated on the same site located in the Baildon ward.

Hoyle Court Pre-School wish to cease operating due to organisational challenges of operating a voluntary management committee. The Pre-Schools' Trustees and Hoyle Court Primary School's management and governors have come to a consensus that it would be beneficial to the children, for Hoyle Court Primary School to establish early years provision.

To do this Hoyle Court Primary School must consult to lower their age range from 4-11 to 2-11 years.

Bradford Local Authority is proposing to lower the age range of Hoyle Court Primary School to enable the school to provide early year entitlement places for 2, 3 and 4 years old

- Please indicate which applies to you:
 - Parent of a child under the age of 4 years
 - School Governor
 - Staff member at Hoyle Court Primary School
 - Councillor or MP
 - Childcare Provider
 - Local Resident
 - Staff member at a local school
 - Other
- If you have chosen other please describe below.

- 3. Do you agree with the proposition to lower the age range of Hoyle Court Primary School to enable them to provide funded early years entitlement places for eligible children aged 2, 3 and 4 years old?
 - Agree Disagree Unsure
- 4. Please explain you answer to assist the council on shaping the proposal.
- 5. Please explain you answer to assist the council on shaping the proposal.
- 6. Do you have anything further you wish to add in regards to the proposal?
- Your name [this is optional unless you wish us to answer any questions you have asked]
- Your email address [this is optional unless you wish us to answer any questions you have asked]

Thank you for taking the time to answer the survey. Please press Submit below.

Appendix E: List of Consultees

Director/ADs Children's Services
All Councillors
All Neighbourhood Forums
All Primary & Nursery Schools
Education and Learning (Formerly Bradford Achievement Service)
Bradford Youth Service
Catholic Diocese
CE Diocese
Children's Services Managers
Council for Mosques
Head / Chair of Governors
Media
MPs
Muslim Association
Parents/Carers
Parish Council
Early Years providers
Private/Independent schools
School Staff
Unions
Wider public audience: Bradford Schools Online (BSO), Bradford Council Website, School Website

Appendix F: Responses to consultation

The responses to the consultation are reported directly as received in the tables below, along with a Council's response to each respondent that disagreed with the proposal.

Responses agreeing with the proposal

Capacity in which survey is answered	Agree or disagree with proposal	Additional Comments
Parent of a child under the age of 4 years	Agree	
Local Resident	Agree	
Parent of a child under the age of 4 years	Agree	
Local Resident	Agree	
Parent of a child under the age of 4 years	Agree	
Parent of a child under the age of 4 years	Agree	I believe the school could offer a fantastic early years setting and it would feel more coherent that the pre school and school are all part of one setting, managed by the same team.
Parent of a child under the age of 4 years	Agree	I think this is a fantastic opportunity for both the preschool and the school. I have a child in the preschool now, and an older child in the school. It will be fantastic for the preschool children to have access to the school facilities, and will make the transposition to reception much smoother and less daunting for the children. Hoyle Court School is an excellent school, and I will always be in support of anything the school can do to further better themselves, and offer our children more

		fantastic experiences and learning
Parent of a child under the age of 4 years	Agree	
Local Resident	Agree	
Childcare Provider	Agree	The proposal would bring the school provision online with others in the area
Local Resident	Agree	
Local Resident	Agree	Great idea, I have used pre school for 3 of my children who now attend Hoyle Court School
Staff member at Hoyle Court Primary School	Agree	
Parent of a child under the age of 4 years	Agree	I would like to say that i hope the preschool team will be looked afrer with this move. They have a great team and have worked with many families attending Hoylecourt primary school.
Other	Agree	
Other	Agree	
Councillor or MP	Agree	
Local Resident	Agree	
Local Resident	Agree	My only concern is that new residents bringing 4-year old - 5-year old children to Baildon is that the 4-5-year olds who have spent the previous 2-3 years at the school will be way too far in advance of the newcomers. This could seriosuly hinder their early progress. The school should make provision for a catch-up stream for children who, after all, are commencing school at a conventional age.

Local Resident	Agree	I have grandchildren, not in
	Agree	this area, and I know the
		desperation that is felt when
		there is shortage of nursery
		provision in an area. I
		therefore applaud all efforts to
		provide high quality early
		years places.
Parent of a child under the age of 4	Agree	I think most people already
years		think preschool is part of the
		school anyway, so makes
		sense for it to be
School Governor	Agree	We believe moving the
		management of pre-school "in
		house" reflects what most
		people external to the school
		think is the position anyway.
		We also believe the children
		will benefit enormously by
		having a seamless transition
		through from 2 years to 11.
Parent of a child under the age of 4	Agree	The school leadership for my
years		older child seems absolutley
		fantastic, so I can only
		imagine it would benefit the
		pre school children to also
		have the support and
Other	Agree	management by the school. This will make it so much
Other	Agree	easier for pre school children
		to be part of Hoyle Court
		School from day one, and
		make the transition to school
		much easier. It would be
		wonderful if pre school could
		benefit from before and after
		school club.
Staff member at a local school	Agree	
Local Resident	Agree	
Parent of a child under the age of 4	Agree	
years		
Parent of a child under the age of 4	Agree	
years		
Other	Agree	I think this is a very positive
		step forward for Hoyle Court
		and will attract more children
Otoff manual an at Linute O suit	A area a	to the school
Staff member at Hoyle Court	Agree	
Primary School		

Staff member at Hoyle Court	Agree	
Primary School Local Resident	Agree	
Parent of a child under the age of 4	Agree	
years	/ igree	
Other	Agree	
Parent of a child under the age of 4	Agree	Parking and traffic calming
years		around school need to be
		improved to reduce speeds
Staff member at Hoyle Court	Agree	
Primary School		
Staff member at Hoyle Court	Agree	
Primary School		
Staff member at Hoyle Court	Agree	This school has seen a
Primary School		fantastic progression over
		recent times. Claire and the
		team at Hoyle Court are
		excited by the prospect of this
		proposal. As a team we think this could be transformational
		to the children's education. It
		enables a great transitional opportunity for the children
		coming into the school. Claire,
		the senior leaders and the
		staff team are meticulous in
		their preparation and will
		undoubtedly offer an
		enriching curriculum for the
		young people. The team are
		determined and passionate to
		make a difference. For me,
		this is undoubtedly going to
		be positive in raising the
		standards even further for the
		community of Hoyle Court.
Staff member at Hoyle Court	Agree	
Primary School		
Staff member at Hoyle Court	Agree	Greatly benefit children's
Primary School	A	education and experience
Staff member at Hoyle Court	Agree	This change to the age range
Primary School		will enable us to make an
		offer of nursery education to
		our school community and
		build relationships with families from an early age.
Staff member at Hoyle Court	Agree	
Primary School	Agree	
Staff member at Hoyle Court	Agree	
Clair momoor at noyic Court	I Agree	

Primary School		
Local Resident	Agree	
Local Resident	Agree	N/A
Staff member at Hoyle Court Primary School	Agree	
Staff member at Hoyle Court Primary School	Agree	With there being a need for a setting for 2 & 3 year olds in the locality due to the closure of Hoyle Court Pre-School, I feel that the extension of Hoyle Court Primary School's age range would be really positive. The school would be able to share educational expertise and implement fresh ideas which I feel would have a huge impact on the children who would be attending the setting
Parent of a child under the age of 4 years	Agree	
Parent of a child under the age of 4 years	Agree	
Other	Agree	

Responses disagreeing with the proposal

Capacity in which survey is answered	Agree or Disagree with proposal	Response Explanation
Local Resident	Disagree	I don't agree with children being in pre school at 2 years old
Local Resident	Disagree	We should be encouraging proper maternal care and mothering at home t support the child during important first years.
Councils response to the above: Early education and childcare places for children two, three and four year old is not compulsory, it is an entitlement for those that wish to access it. Funded early education and childcare places support parents to pay for the childcare they require whilst working.		
Childcare Provider	Disagree	I think the setting isn't really appropriate for 2 year olds a mix of 2 to 4 years is a vast difference and totally different learning capabilities.
Councils response to the above: The age range and mix of ages that the school will provide will be the same as the		

current pre-school provision. Staffing will be in place to meet the needs of all children attending.

Hoyle Court Pre School Trustees and the Hoyle Court Primary School Governing Board will make arrangements for the transition of staff employment into the school early year provisions.

Childcare Provider		Ltotally disagrap Lwork at Havle Court
	Disagree	I totally disagree. I work at Hoyle Court Pre-school, I have worked there for 20 years and we haven't had a choice in these proposals. We have always been a feeder to the school and it has always worked well, so why change what is working already.
Childcare Provider	Disagree	Local authorities are trying to destroy private nurseries, it is just greed on your part and you should look into how this affects nurseries and staff that work there. They could eventually lose their jobs if you go ahead with this.
Local Resident	Disagree	Not necessary, more than enough provision
Staff member at Hoyle Court Primary School	Disagree	Don't need it as enough providers across the city
Local Resident	Disagree	There are places at other school nurseries in the area not being filled.
Councils response to the above: This proposal is being progressed as the Hoyle Court Pre School Committee wish to cease operating the pre school. This development will not increase the number of places in the area.		
Childcare Provider	Disagree	Children of that age are too young to attend school in my opinion
Councils response to the above: The school will provide the same provision as the current pre school provision in line with Early Years Foundation Stage.		
Local Resident	Disagree	Too much traffic, parked cars across private drives which we all suffer. Your proposal will only exacerbate the exisiting traffic problem
Local Resident	Disagree	We already suffer heavy traffic at school times with inappropriate parking on roads not designed for this level of traffic

Local Resident	Disagree	Hoyle Court School already has too many pupils. The site and surrounding roads don't have the capacity to take more pupils as inconsiderate parking, noise and inconvenience already affects the neighbourhood.
Councils response to the above: This development will not increase the amount of traffic in local area. The number of early years provision places will not increase as Hoyle Court Pre School is closing.		
Childcare Provider	Disagree	

Appendix G: Equality Impact Assessment

Equality Impact Assessment Form

Department	Children' s Services Education and Learning	Version no	V0.1
Assessed by	George Parker	Date created	15/08/2023
Approved by	Teresa Barrowclough	Date approved	
Updated by		Date updated	
Final approval	Emma Hamer	Date signed off	

The Equality Act 2010 requires the Council to have due regard to the need to

- eliminate unlawful discrimination, harassment and victimisation.
- advance equality of opportunity between different groups; and
- foster good relations between different groups

Section 1: What is being assessed?

- **1.1** Name of proposal to be assessed.
 - To establish nursery provision at Hoyle Court Primary School.

1.2 Describe the proposal under assessment and what change it would result in if implemented.

Bradford Local Authority is proposing to lower the age range of Hoyle Court Primary School to enable the school to provide early education entitlement places for 2, 3 and 4 years old.

Currently, there is an existing voluntary sector pre school provision operating from rented premises on the school site.

Section 2: What the impact of the proposal is likely to be?

2.1 Will this proposal advance <u>equality of opportunity</u> for people who share a protected characteristic and/or <u>foster good relations</u> between people who share a protected characteristic and those that do not? If yes, please explain further.

The primary reason to propose this change is that the preschool currently sharing a site with Hoyle Court Primary School is proposing to close, reducing the supply of early education and childcare in the local area.

This proposal will ensure the continuation of sufficient early education and childcare provision in the local area. Hence ensuring equality of opportunity as all children in the local area have access to childcare.

2.2 Will this proposal have a positive impact and help to <u>eliminate</u> <u>discrimination and harassment against, or the victimisation</u> of people who share a protected characteristic? If yes, please explain further.

Yes – This proposal will ensure the continuation of sufficient early education and childcare provision in the local area. Hence ensuring equality of opportunity as all children in the local area have access to childcare.

2.3 Will this proposal potentially have a negative or disproportionate impact on people who share a protected characteristic? If yes, please explain further.

No - The equality impact assessment indicates that these proposals are likely to have no impact and that there is no disproportionate impact on any group who share protected characteristics.

2.4 Please indicate the <u>level</u> of negative impact on each of the protected characteristics?

(Please indicate high (H), medium (M), low (L), no effect (N) for each)

Protected Characteristics:	Impact (H, M, L, N)
Age	N
Disability	Ν
Gender reassignment	Ν
Race	Ν
Religion/Belief	Ν
Pregnancy and maternity	Ν
Sexual Orientation	Ν
Sex	Ν
Marriage and civil partnership	Ν
Additional Consideration:	
Low income/low wage	Ν

2.5 How could the disproportionate negative impacts be mitigated or eliminated?

(Note: Legislation and best practice require mitigations to be considered, but need only be put in place if it is possible.)

Not applicable.

Section 3: Dependencies from other proposals

3.1 Please consider which other services would need to know about your proposal and the impacts you have identified. Identify below which services you have consulted, and any consequent additional equality impacts that have been identified.

Prior to this has been considerable analysis undertaken. We have assessed the need for early years provision in the area and current demand.

In the summer term 2023, the take up for early education entitlement places for children aged 2, 3 and 4 in the Baildon Ward was 75% for 2 year olds, and 94.1%.for 3 and 4 year olds.

There are significant changes in the early education entitlements commencing from April 2024, when working parents of eligible two-year-old children will be entitled to 15 hours per week (570 hours per year). And then from September 2024 eligible working parents of 9 months to three-year-old children will be entitled to 15 hours per week (570 hours per year). Followed by a further increase in September 2025 when eligible working parents of 9 months to three-year-old will be entitled to 30 hours per week (1140 hour per year).

We will consult with all interested parties, once plans are in place as below:

- Parents/Carers
- School Staff and Governors
- Pre School Staff and Committee Members
- Elected Members
- Local MPs
- Trade Unions
- Local Early Years & Childcare Providers
- Local Parish & Mosque Councils
- Any other interested parties

Section 4: What evidence you have used?

4.1 What evidence do you hold to back up this assessment?

The proposals have all been informed by the extensive evidence and analysis from a range of sources:

- Internal take up reports of early education funded places for 2,3 & 4 year old children.
- Internal early education and childcare sufficiency report covering the Baildon Ward.
- Current numbers of children on roll at existing pre school.
- The Government 2023 Budget Announcement

4.2 Do you need further evidence?

Before the Local Authority can establish provision in maintained schools, there is a statutory process that we must follow. Whenever the Local Authority proposes to increase places or make changes to provision, all interested parties who are likely to be affected by the Local Authorities proposals.

Section 5: Consultation Feedback

5.1 Results from any previous consultations prior to the proposal development.

No previous consultations have been undertaken.

5.2 The departmental feedback you provided on the previous consultation (as at 5.1).

No previous consultations have been undertaken.

5.3 Feedback from current consultation following the proposal development (e.g. following approval by Executive for budget consultation).

As a result of the statutory consultation processes any changes required to the proposals will result in an updated EIA being produced if necessary.

5.4 Your departmental response to the feedback on the current consultation (as at 5.3) – include any changes made to the proposal as a result of the feedback.

Feedback from all interested parties will be used to refine the proposals.

We are committed to on-going dialogue with all interested parties on the delivery of the proposals.

12. BACKGROUND DOCUMENTS

Making significant changes ('prescribed alterations') to maintained schools Statutory guidance for proposers and decision-makers www.gov.uk/government/publications/school-organisation-maintained-schools

Early Years and Childcare - Statutory guidance for local authorities www.gov.uk/government/publications/early-education-and-childcare--2